



Trade Union Facility Time for the period:

1 April 2018 to 31 March 2019

This data is provided as part of the Local Government Transparency Programme and the Trade Union (Facility Time Publication Requirements) Regulations 2017

Size of employer

50 to 1,500 employees

Function

Central

Number of trade union representatives and full-time equivalents

Trade union representatives: 4

FTE trade union representatives: 4

Percentage of working hours spent on facility time

0% of working hours: 1 representatives

1 to 50% of working hours: 3 representatives

51 to 99% of working hours: 0 representatives

100% of working hours: 0 representatives

Total pay bill and facility time costs

Total pay bill: £8990954

Total cost of facility time: £1999

Percentage of pay spent on facility time: 0.02%

Paid trade union activities

Hours spent on paid facility time: 100

Hours spent on paid trade union activities: 0

Percentage of total paid facility time hours spent on paid TU activities:
0.00%

Note:

Trade Union Duties: Applies to duties where there is a statutory right to reasonable paid time off during working hours. This arises under: section 168, section 168A of the 1995 Act (TULR(C)A) ; section 10(6) of the Employment Relations Acts 1999; Section 2(4) of the H&S at Work Act 1974

Trade Union Activities: There is no statutory right to paid time off for activities under section 170 (1) (b) of the 1992 Act (TULR(C) A) section 170

The Council does not backfill for representatives when they are participating in Trade Union Activities.